



EUROPEAN COMMISSION

Vacancy notice COM/2018/55 (Status: Expired)

DIRECTOR-GENERAL - (AD15/AD16)

EAC

BRUSSELS(Belgium)

COM number: COM/2018/55

Publication: from 10/01/2018 to 23/01/2018 until 12.00 hours
noon Brussels time

Vacancy open to candidates from other institutions: no

Vacancy open to candidates from EPSO reserve list: no

Job Properties

Job ID:	4382
Job available from:	01/02/2018
Management job:	yes
Budget:	Administration
Security clearance required:	no

We are

The Directorate General for Education, Youth, Sport and Culture (DG EAC) is responsible for policy on education, culture, youth, languages, and sport.

It plays a key role in the implementation of the overall objectives and political guidelines of the Commission particularly through its contribution to a knowledge-based Europe that reconciles a competitive economy and an inclusive society. In this regard, DG EAC's mission covers areas of substantial societal and political significance:

- to foster equity and excellence in modern education systems at schools and in higher education, promote career development of researchers and cross-fertilisation between education, research and innovation, including through the European Institute of Innovation and Technology;
 - to promote culture as a catalyst for innovation, by maximising the sector's contribution to jobs and growth, particularly among the young, and our cultural diversity;
 - to maximise the potential and well-being of young people and their active participation in society and work life, and develop the European dimension in sport;
 - to ensure the strategic implementation of 3 EU flagship programmes, Erasmus+, Creative Europe and the Marie Skłodowska-Curie Actions, exploit and strengthen synergies between policy and programme actions, and promote their systemic impact.
- In each of these fields, DG EAC aims to stimulate the development of competences, the mobility of individuals, cross border cooperation, involvement of stakeholders, and policy reform.

We propose

The function of Director-General, whose responsibilities are under the political guidance of Commissioner Navracsics (responsible for Education, Culture, Youth and Sport):

- To provide overall strategic direction, management and governance of DG EAC and to lead the policy development in the area of education, youth, sport and culture;
- To ensure effective planning and management of the activities of the Directorate-General, provide guidance, supervise and control its performance;
- To ensure coherence and consistency of the policies of the Directorate-General with the overall objectives of the Commission.

We look for

The successful candidate must be an outstanding and dynamic professional able to demonstrate the following characteristics:

- strong achievements as a leader, manager and communicator, involving management of large teams and financial resources at high level, being able to direct and motivate highly qualified professionals;
- proven capacity to think creatively and strategically so as to generate a clear vision and policy for the DG while ensuring consistency with the overall objectives of the Commission;
- excellent ability to define and focus on strategic priorities, evaluate progress and oversee implementation;
- accomplished interpersonal, decision-making and negotiating skills at high level (including the political sphere) and a very good capacity to communicate effectively and efficiently with all stakeholders inside or outside the Commission and to build trusted relationships with them;
- very good understanding of the policies falling within the remit of DG EAC.

Recruitment policy

DG EAC applies an equal opportunities policy. Given the low representation of women in management functions, the Commission would particularly welcome applications from women.

Candidates invited for an interview with the Consultative Committee on Appointments have to attend, before this interview, a one-day assessment centre run by external consultants, unless they have already been evaluated through an assessment centre organised at the request of DG HR for a type of post at the same level as the one they are currently applying for during the two years preceding the date of the interview with the CCA.

For information related to Data Protection, please see the Specific Privacy Statement.

<https://webgate.ec.europa.eu/fpfis/wikis/display/HRMIS/Privacy+statements>

Contacts

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How to apply

Commission officials or other officials with access to SYSPER have to use the on-line application module in SYSPER when applying for a vacant post (using the "Apply for this job" button).
Once SYSPER has correctly registered your application, you will receive an automatic e-mail notification. If you do not receive this e-mail notification, this means that your application via SYSPER was not successful and you will need to try again. Your application has to be submitted before the expiry of the application deadline. Therefore, we advise you to upload your application in SYSPER sufficiently in advance (modifications are possible until the expiry of the deadline). In the case of technical problems with SYSPER or for candidates without access to the SYSPER vacancy module, applications via e-mail also need to be submitted within the deadline.

The CV and the motivation letter attached to the email must be in PDF format (maximum size of 2MB per document). Any other documents you wish to attach (e.g. references, certificates, etc.) must be merged into one single PDF document (maximum size of 2MB).

HR-SM-VACANCIES@ec.europa.eu

Closing date

The closing date for registration is 23/01/2018. Registration will not be possible after 12:00 noon Brussels time.

Eligibility criteria and other important information

<https://myintracomm.ec.testa.eu/staff/EN/talent-management/managers/Pages/management-posts.aspx>